

OASIS ENTERPRISES L.L.C.

	Doc No.	IMS Policy 04
	Rev	04
	Date	24.06.2024
	Pages	Page 1 of 1

Quality, Environment, Occupational Health and Safety Policy

IMS Policy Statement:

We at OASIS ENTERPRISES L.L.C. shall develop and implement an Integrated Management System to ensure the following:

- Provide our customers with various services including (but not limited to) complete turnkey projects of Broadcast, Studio, Stage & Architectural Lighting, Professional Audio and Video and ELV Systems of outstanding quality, consistent with customer and regulatory requirements WITH THE AIM OF FULL CUSTOMER SATISFACTION.
- > FULL COMMITMENT OF ALL EMPLOYEES TO THE IMPLEMENTATION OF THE INTEGRATED MANAGEMENT SYSTEM.
- > Protect our employees, the community, and the environment from any adverse impact on health, safety and environment arising from our activities.
- > Join the global efforts to mitigating aspects impacting Climate Change including adaptability.

We are committed to the following:

- 1. Providing customer satisfaction through outstanding quality, consistent with customers' requirements.
- 2. Providing and maintaining an adequate safe work environment for our employee, contractors, and visitors.
- 3. Avoid undue risk to human health and adverse impact to environment.
- 4. Prevention of injury and ill health.
- 5. Prevention of air, water, and land pollution.
- 6. To comply with and satisfy legal requirements in areas of operation.
- 7. Continual improvement of the IMS.

Chief Executive Office

- 8. Ensure the availability of information, training, and necessary resources to achieve our objectives and targets.
- 9. Measure the achievements of the continual improvement by setting up and monitoring objectives and targets for our IMS performance indicators.
- 10. Identification of Risk and their treatment along with the mitigation plan to make an opportunity for our organization.
- 11. Consultation and participation of workers, and, where they exist, workers' representatives.

Our IMS shall be documented, implemented, and maintained as per the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.

This Policy shall be communicated to all persons working under the control of the organization including contractors and outsourced partners.

This Policy shall be made available to interested parties; and

Enterprises

This policy shall be reviewed periodically to ensure that it remains relevant and appropriate to the organization.

<u>24/06/2024</u> Date